

Memorandum of Understanding (MOU)

The Memorandum of Understanding (MOU) was made and entered into at Mumbai on this **5th day of October Two Thousand Twenty-Three** (execution date).

Between:

Barefoot Edu Foundation, a non-profit organisation registered under section 8, having its office at Ashoka Shopping Centre, Second Floor, Office 92, L. T. Marg, Mumbai - 400001, Section 8 Company under Companies Act 2013 with PAN AAHCB7059E, Unique Registration Number AAHCB7059EE20192 under Section 12A of the Income Tax Act 1961, Unique Registration Number AAHCB7059EF20208 under Section 80G of the Income Tax Act 1961.

AND

Sahas Foundation, a non-profit organisation registered under Section 25 of the Companies Act 1956, having its office at Plot no: 437, Road No: 20, Jubilee Hills, Hyderabad 500033.

AND

Teach To Lead, a non-profit organisation registered under the Maharashtra Public Trust Act, 1950, has its office at Godrej One, 2nd Floor, Godrej Industries Ltd., Pirojshahnagar, off. Eastern Express Highway, Vikroli (E), Mumbai 400079. Hereinafter referred to as "Teach To Lead" or "Teach for India" or "TFI".

Preamble:

Whereas TFI, Barefoot, and Sahas share a common interest in the welfare, safety, and education of children attending Barefoot Edu Foundation Schools.

Whereas TFI, Barefoot, and Sahas recognise the importance of establishing clear guidelines and responsibilities to ensure the safety and well-being of children in these schools.

Therefore, TFI, Barefoot, and Sahas enter into this Memorandum of Understanding (MOU) to outline their commitment to child safety and protection, emphasising that this is a non financial agreement.

1. Purpose:

This MOU aims to establish a framework for collaboration among TFI, Barefoot, and Sahas to enhance child safety in Barefoot Edu Foundation Schools for the academic year 2023-2024.

2. Roles and Responsibilities:

2.1 Teach For India (TFI):

- TFI will support the Barefoot Edu Foundation and Sahas Foundation to coordinate with each other to develop and implement the Child Protection Policy and the reporting mechanisms for safety concerns.
- TFI will regularly monitor and assess the effectiveness of child safety measures in the schools run by Barefoot Edu Foundation, where Sahas Foundation's program will be introduced.

2.2 Barefoot Edu Foundation:

- All its Educators and coaches to whom the training sessions will be provided will abide by the rules of the training to be conducted by the partner and provide training to all the students in their class.
- Barefoot Edu Foundation will acknowledge & mention the name of the partner wherever they use photographs or any "student testimonials" as a part of the Safety Club curriculum.
- Barefoot Edu Foundation hereby agrees to acknowledge the association and contribution of the Safety Club in case of any publication, module, assessment, etc., which emerges from the same.
- For communication purposes, Barefoot Edu Foundation will allow the use of its logo and other brand features with prior permission.
- Barefoot Edu Foundation will collaborate with the partner for posting and sharing social media posts.
- Barefoot Edu Foundation shall not violate any proprietary and Intellectual Property Rights of the Safety Club or Teach For India, including confidential relationships, patents, trade secrets, copyright, and any other proprietary rights.
- Barefoot Edu Foundation will conduct timely check-ins with the points of contact from the Safety Club's end to understand the progress.
- All activities shall take place with prior formal notification to Barefoot Edu Foundation. No individuals will be permitted to visit schools or engage with teachers/students without prior intervention or approval.

2.3 Sahas Foundation:

Sahas Foundation will provide the training content outlined below:

Safety Club will create and deliver

1. A 10-15 Minute Teacher Awareness Training

- Definition and types of child abuse.
- The long-term effects of child abuse on physical and mental health.

- Constitutional Rights of Children in India
- It covers key concepts on preventing physical and sexual abuse, including explanations of good touch/bad touch.
- Key Child Protection Laws in India
- Review best practices for child protection policies and reporting procedures schools should have in place.
- Discuss positive discipline methods that uphold children's rights.
- Includes a short quiz to test understanding of the concepts.

2. A 10 Minute Child Safety Training for Teachers on how to conduct a safety workshop

- Use of engaging and interactive techniques to teach children how to protect themselves and speak up if needed.
- Tailored for appropriate comprehension for children ages 12 and under.
- Focused on building safety skills while avoiding scary or disturbing content.

Timelines & Milestones

Within 60 days of MOU signing:

- 3-week milestone: Safety Club submits draft training script for Barefoot Foundation review
- 1-week milestone: Barefoot Foundation provides feedback on the draft script
- Within 30 days of feedback: Safety Club incorporates feedback and delivers final training content

Within 90 days of MOU signing:

- Barefoot Foundation pilots training program in select schools
- Feedback survey sent to teachers and students in the pilot program

Within 120 days of MOU signing:

- Safety Club incorporates pilot feedback into the training program
- The full launch of the training program across all schools commences

3. Data Sharing and Confidentiality:

- All parties agree to handle and share sensitive information related to child safety in accordance with applicable laws and regulations. Any information shared shall be kept confidential and used only for the purpose of this MOU.
- Barefoot Edu Foundation agrees to share data of students and their teachers who are the program's intended beneficiaries with Sahas Foundation and Teach For India.
- When posting photos online, all parties will always obtain parental consent

and protect children's identities in accordance with relevant laws and regulations.

4. Duration: This MOU shall commence on the date of signing and shall remain in effect for a period of 6 months, i.e. October 5, 2023, to 30th April, 2024, unless terminated earlier by mutual agreement or for cause.

5. Termination: Any party may terminate this MOU upon 30 days written notice to the other parties detailing the reasons for termination.

6. Amendments: Any amendments or modifications to this MOU shall be made in writing and require the mutual agreement of all parties.

7. Governing Law: Only courts in Mumbai shall have sole and exclusive jurisdiction to entertain or try any suit or proceedings between the parties relating to this agreement. The agreement shall be governed only by Indian law.

In witness whereof, the parties hereto have executed this Memorandum of Understanding as of the date first above written.

SIGNED, SEALED AND DELIVERED

BY THE WITHINNAMED



Sumana Rao,

Sahas Foundation



Mr. Subhankar Paul,

Co-Founder

Barefoot Edu Foundation



Mr. Aditya Mallya,

City Director

Teach For India